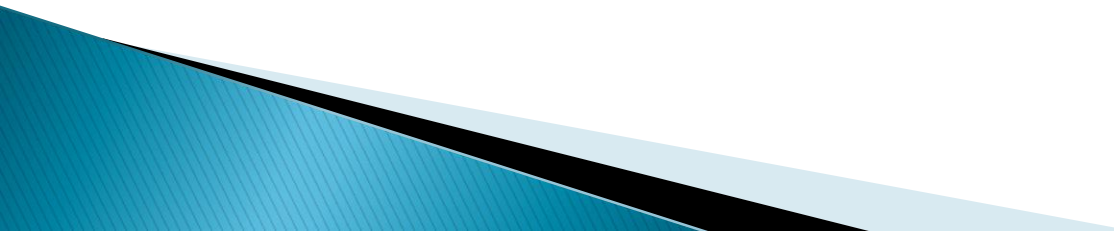


Workforce Solutions for the Digital Age

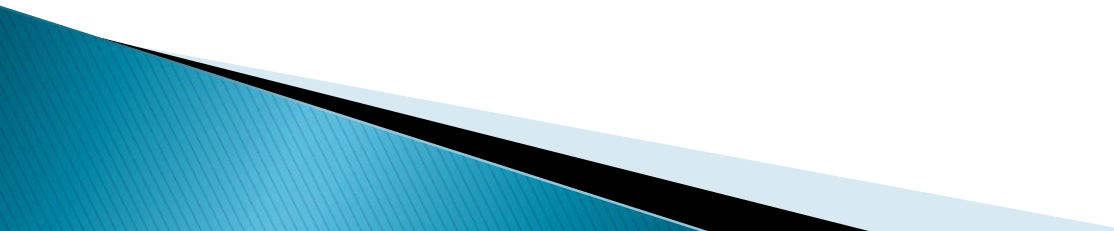
“The Workforce Solutions for the Digital Age project is funded in part (62% or \$1,995,673) by a grant awarded the President’s Community-Based Job Training Grants, as implemented by the U.S. Department of Labor’s Employment and Training Administration.”

WOW – We got the money!

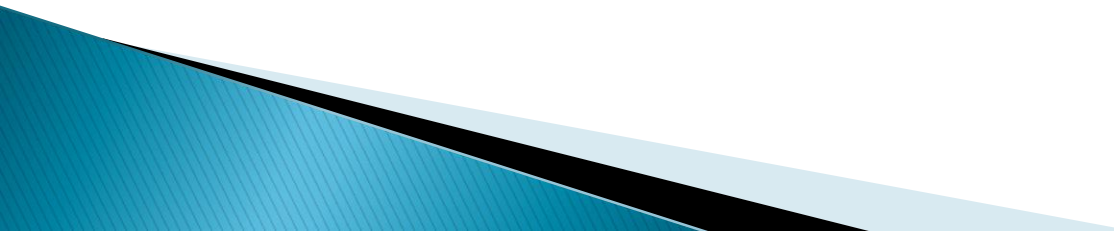
- ▶ What is the Big Picture?
 - ▶ Where will it impact?
 - ▶ Who are the partners?
 - ▶ What is it for?
 - ▶ Who is going to do the work?
 - ▶ When does it officially start?
 - ▶ Who gets to spend it?
- 

The Big Picture– CSI's Strategic Plan Initiatives and Goals

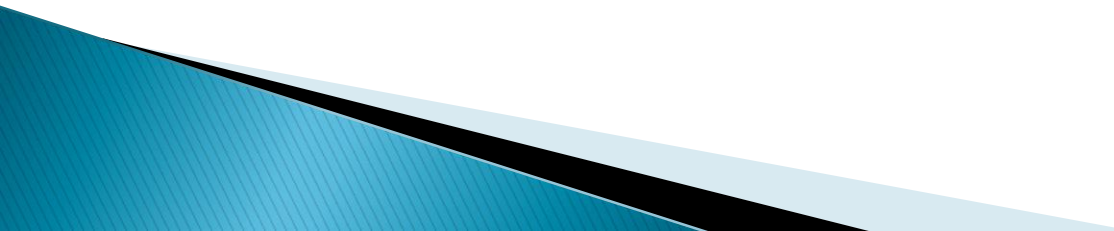
Workforce Solutions for the Digital Age
directly embodies the spirit of 3 of CSI's
Strategic Initiatives



The Big Picture– CSI's Strategic Plan Initiatives and Goals

- ▶ Initiative 1: Responsiveness to the needs of our stakeholders.
 - ▶ Goals: Provide convenient, affordable, and equitable access to our programs, services. Meet the diverse and changing needs and expectations of our students and the communities we serve.
- 

The Big Picture– CSI's Strategic Plan Initiatives and Goals

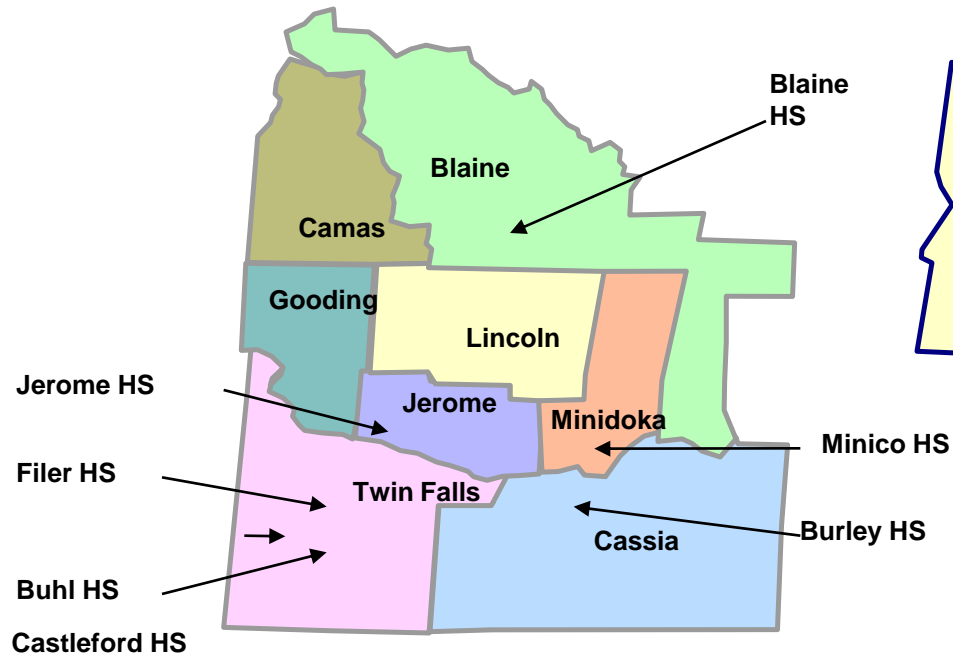
- ▶ Initiative 2: Commitment to learning and the success of our students, employees, and institution.
 - ▶ Goals: Demonstrate and continued commitment to and shared responsibility for student learning and success, employee learning and growth, and institutional growth and success.
- 

The Big Picture– CSI's Strategic Plan Initiatives and Goals

- ▶ Initiative 3: Performance and accountability.
- ▶ Goals: Maintain a culture of planning, assessment, and continuous improvement, stewardship and accountability

Workforce Solutions Service Area

The College of Southern Idaho serves
the eight counties of Region IV

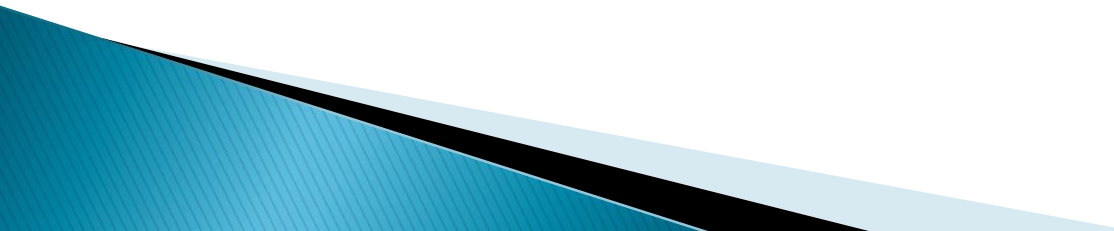


Collaborative Partners



- Statewide Workforce Development Council and the Idaho Department of Labor
- Region IV Development
- St. Luke's Magic Valley Regional Medical Center
- Workforce Development Alliance
- Elmore County Hospital
- Twin Falls Chamber of Commerce
- City of Jerome Police Department
- Twin Falls County Sheriff Department
- Twin Falls School District
- Intermountain Orthopedics Clinic
- Glenn R. Albertson, MD
- James P. Hughes, D.D.S.

Four Key Strategies for Workforce Solutions for the Digital Age

1. Improve institutional capacity to deliver curricula reflective of current/future industry practice in law enforcement, radiological technology/digital imaging, and standardize core online courses;
 2. Increase the number of new programs available to meet the regional labor needs in healthcare – Dental Hygiene;
 3. Increase the talent pool options in metal fabrication and welding pipeline based on competency based assessment rather than chronological bound curriculum;
 4. Increase information dissemination and replication of the project to other communities statewide and nationally
- 

Strategy 1: Improve institutional capacity to deliver curricula reflective of current/future industry practice in law enforcement, radiological technology/digital imaging, and standardize core online courses;

Projected Labor Shortage

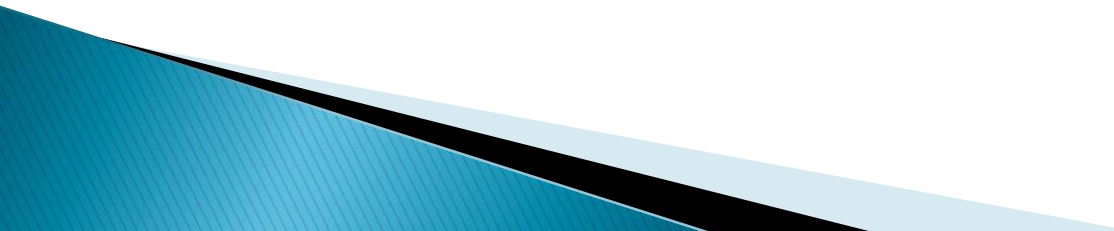
- ▶ Law Enforcement – 884 patrol officers by 2016
- ▶ Radiological Technology – 476 entry level positions by 2016

The Grant Provides

- 2 Patrol SIM Simulators \$198,500
- Police Training Vehicle with integrated monitoring and digital communication systems \$55,000
- Digital X-ray System \$252,605
- Computerized Radiography System \$ 48,480
- Digital X-ray components \$168,325

Strategy 1: Standardize Core Online Courses

Grant Provides

- ▶ Online Instructional Designer 3 years salary/fringe
 - ▶ \$60,000/year Consulting and equipment for course management system
- 

Strategy 2: Dental Hygiene new programs to meet our regional labor needs

- ▶ Dental Hygiene 4th fastest growing occupation in the state (DOL)
- ▶ Currently 66 annual openings – state institution graduates 26/year
- ▶ CSI filing a “Notice of Intent” for new program

Grant Provides

- Dental Chairs \$97,945
- X-ray Equipment \$16,999
- Hygiene related equipment \$30,473
- Wage/Fringe for Instructor

Strategy 3: Metal Fabrication and Welding – competency based assessment rather than chronological bound curriculum

Metal Fabrication and Welding Instructional Designer

- ▶ Develop a “competency based” curriculum
- ▶ Modularized units
- ▶ Expedite time for credentialing and certifications

Grant Provides

- ▶ Wage/fringe for Instructor