Workforce Solutions for the Digital Age

“The Workforce Solutions for the Digital Age project is funded in part (62% or $1,995,673) by a grant awarded to the President’s Community–Based Job Training Grants, as implemented by the U.S. Department of Labor’s Employment and Training Administration.”
WOW – We got the money!

- What is the Big Picture?
- Where will it impact?
- Who are the partners?
- What is it for?
- Who is going to do the work?
- When does it officially start?
- Who gets to spend it?
The Big Picture—CSI’s Strategic Plan Initiatives and Goals

Workforce Solutions for the Digital Age directly embodies the spirit of 3 of CSI’s Strategic Initiatives
The Big Picture—CSI’s Strategic Plan Initiatives and Goals

- **Initiative 1**: Responsiveness to the needs of our stakeholders.

- **Goals**: Provide convenient, affordable, and equitable access to our programs, services. Meet the diverse and changing needs and expectations of our students and the communities we serve.
Initiative 2: Commitment to learning and the success of our students, employees, and institution.

Goals: Demonstrate and continued commitment to and shared responsibility for student learning and success, employee learning and growth, and institutional growth and success.
The Big Picture—CSI’s Strategic Plan Initiatives and Goals

- **Initiative 3:** Performance and accountability.

- **Goals:** Maintain a culture of planning, assessment, and continuous improvement, stewardship and accountability
The College of Southern Idaho serves the eight counties of Region IV.
Collaborative Partners

- Statewide Workforce Development Council and the Idaho Department of Labor
- Region IV Development
- St. Luke’s Magic Valley Regional Medical Center
- Workforce Development Alliance
- Elmore County Hospital
- Twin Falls Chamber of Commerce
- City of Jerome Police Department
- Twin Falls County Sheriff Department
- Twin Falls School District
- Intermountain Orthopedics Clinic
- Glenn R. Albertson, MD
- James P. Hughes, D.D.S.
Four Key Strategies for Workforce Solutions for the Digital Age

1. Improve institutional capacity to deliver curricula reflective of current/future industry practice in law enforcement, radiological technology/digital imaging, and standardize core online courses;

2. Increase the number of new programs available to meet the regional labor needs in healthcare – Dental Hygiene;

3. Increase the talent pool options in metal fabrication and welding pipeline based on competency based assessment rather than chronological bound curriculum;

4. Increase information dissemination and replication of the project to other communities statewide and nationally.
Strategy 1: Improve institutional capacity to deliver curricula reflective of current/future industry practice in law enforcement, radiological technology/digital imaging, and standardize core online courses;

Projected Labor Shortage

- Law Enforcement – 884 patrol officers by 2016
- Radiological Technology – 476 entry level positions by 2016

The Grant Provides

- 2 Patrol SIM Simulators $198,500
- Police Training Vehicle with integrated monitoring and digital communication systems $55,000
- Digital X-ray System $252,605
- Computerized Radiography System $ 48,480
- Digital X-ray components $168,325
Strategy 1: Standardize Core Online Courses

Grant Provides

- Online Instructional Designer 3 years salary/fringe
- $60,000/year Consulting and equipment for course management system
Strategy 2: Dental Hygiene new programs to meet our regional labor needs

- Dental Hygiene 4th fastest growing occupation in the state (DOL)
- Currently 66 annual openings – state institution graduates 26/year
- CSI filing a “Notice of Intent” for new program

Grant Provides
- Dental Chairs $97,945
- X-ray Equipment $16,999
- Hygiene related equipment $30,473
- Wage/Fringe for Instructor
Strategy 3: Metal Fabrication and Welding – competency based assessment rather than chronological bound curriculum

Metal Fabrication and Welding Instructional Designer

- Develop a “competency based” curriculum
- Modularized units
- Expedite time for credentialing and certifications

Grant Provides
- Wage/fringe for Instructor