PRESIDENTIAL PROFILE

THE POSITION

The elected five-member Board of Trustees of the College of Southern Idaho (CSI) seeks a visionary educator with a record of strong leadership and accomplishments to serve as its next President, only the fourth in its almost 50 year history. Reporting directly to the Board of Trustees, the President is responsible for all aspects of the operation throughout the two county tax district which serves students from a total of eight counties. The new President will represent the College and advocate for its mission at the local, state and national levels. The President will be a compassionate leader strongly committed to student success, the College and the economic development of the large geographical region served by the College.

CSI is a comprehensive community college whose outstanding facilities are located on 300 acres of park-like grounds in Twin Falls, adjacent to numerous recreational opportunities. The College also operates centers in the towns of Burley, Gooding and Hailey. For several years the College has served as the accredited “home” institution for the new College of Western Idaho (CWI), which now has “candidate” status. CSI also provides facilities on campus for upper division and graduate course work offered by three Idaho universities.

CHALLENGES AND OPPORTUNITIES

In addition to the multiple roles and responsibilities of all excellent presidents in a rural multi-site college, the new President of the College of Southern Idaho must be able to:

- Provide leadership, inspiration and support to the College staff and faculty that results in program excellence, innovation and student success/completion
- Ensure access and success for the communities’ diverse and underrepresented populations with appropriate programs and support services
- Contribute to regional economic development by understanding and responding appropriately to local business and industry workforce development needs
• Lead the College in the identification, implementation and utilization of effective technology in the areas of instruction, administration and marketing
• Implement enrollment management strategies consistent with the comprehensive mission and available resources
• Be successful in the acquisition, allocation and management of the College’s fiscal resources including generating alternative sources of revenue
• Promote a “college-going” culture in the region that provides access to higher education
• Advocate strongly for the College at the local, state and national levels by building good relationships with community leaders and elected officials
• Model superb interpersonal skills, respect for the contributions of all staff, and a collaborative leadership style resulting in a positive campus climate
• Appreciate and build upon the unique characteristics of a rural college serving a large geographical area

The successful new President will:

• Be passionately committed to all components of the mission of the comprehensive community college
• Champion innovative teaching and learning with a focus on student success
• Ensure strategies, support and professional development leading to completion in Online course offerings
• Build partnerships with leaders in business and industry, P-16 education, and community-based organizations
• Promote quality Dual Enrollment opportunities and access to Higher Education
• Be a collaborative and decisive decision-maker willing to take risks
• Relate well and interact regularly with students and student leaders
• Actively support the expansion and utilization of technology throughout the College
• Possess superb knowledge and skills related to fiscal management and the ability to acquire new resources

IDEAL CHARACTERISTICS
• Bring out the best in others by empowering, delegating and supporting staff, faculty and administrators, and protecting Academic Freedom
• Model and encourage a high level of energy, enthusiasm, creativity and innovation.
• Have excellent listening, communication and interpersonal skills
• Be visible, approachable and accessible on campus and in the community
• Maintain a professional manner under pressure and be open to constructive criticism
• Establish a trusting and respectful working relationship with students, employees, foundation, friends of the College and the Board of Trustees
• Demonstrate loyalty to the College and the communities it serves
• Honor the many exemplary programs at CSI, including Athletics, while continuing to improve available services

REQUIRED QUALIFICATIONS

1. An earned Master's Degree from an accredited institution (A Doctorate degree is preferred)
2. Senior administrative leadership experience in community and technical colleges
3. Demonstrated understanding of the teaching and learning process leading to student success

APPLICATION PROCESS

Nominations and applications will be accepted until the position is filled. However, to ensure full consideration, individuals should submit a complete application package prior to September 13, 2013. This is a confidential search process.

To apply, please submit these four separate documents:

1. A letter of application in which candidates should succinctly state how they meet the minimum qualifications and preferred personal and professional characteristics listed in the announcement, and how they would address the identified opportunities and challenges (not to exceed five pages).
2. A **current resume** including personal and work email addresses and telephone numbers.

3. A **reference list** with names, home and business telephone numbers, and email addresses of ten references: two supervisory, two subordinates (including one staff member), two colleagues, two faculty members, and two community members. References may be from either current or former institutions. References will not be contacted without the applicant’s permission.

4. A **Candidate Summary Sheet**. Use either of the following templates, available online:

   - Microsoft Word document
     http://www.csi.edu/presidentialsearch/CSI-Presidential-Candidate-Summary.doc

   - Adobe Acrobat PDF
     http://www.csi.edu/presidentialsearch/CSI-Presidential-Candidate-Summary.pdf

Go to www.acctsearches.org to apply for this position.

In addition, please send a paper copy of the application to:

CSI: President Search
Attention: Dr. Narcisa Polonio
Association of Community College Trustees
1233 20th Street, NW, Suite 301
Washington, DC 20036

For confidential inquiries or to make a nomination, please contact:

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