

COLLEGE of SOUTHERN IDAHO

Junior College District

P. O. Box 1238
TWIN FALLS, IDAHO 83301

TRUSTEES:

JOHN C. HEPWORTH, CHAIRMAN
JOHN R. COLEMAN, VICE CHAIRMAN
ROBERT S. BLASTOCK, JR., CLERK
JOHN N. GARRABRANDT
ELDON V. EVANS

ADMINISTRATION:

DR. JAMES L. TAYLOR, PRESIDENT
DR. PAUL T. SMITH, DEAN
ORVAL L. BRADLEY, DIRECTOR
AREA VOCATIONAL SCHOOL
H. W. VAN SLYKE, BUSINESS MANAGER

AGENDA FOR BOARD MEETING, MONDAY, MAY 21, 1973
8:00 P.M. — CSI BOARD ROOM

MINUTES	5 Minutes
TREASURER'S REPORT	10 Minutes
BILLS PAYABLE	10 Minutes
STEVE CARTER - Faculty Fringe Benefits	10 Minutes
PERSONNEL	5 Minutes
OLD BUSINESS	5 Minutes
NEW BUSINESS	5 Minutes
PRESIDENT'S REPORT	10 Minutes

COLLEGE OF SOUTHERN IDAHO
JUNIOR COLLEGE DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
MONDAY, MAY 21, 1973

CALL TO ORDER: 8:03 PM

PRESIDING: John R. Coleman and
John C. Hepworth

PURPOSE AND ATTENDANCE: The Board of Trustees and Administrative Officers of the College of Southern Idaho Junior College District met in regular session on Monday, May 21, 1973 in the Trustee Meeting Room in the CSI Multi-Use Building for the purpose of conducting the regular business of the College and such other business as might lawfully come before the Board.

Those who attended were: Trustees John Coleman, Eldon Evans, Robert Blastock and John Hepworth, absent, John N. Garrabrandt; Administrators — Dr. James T. Taylor, Secretary Herb Van Slyke, Attorney Bob Alexander, and Secretary Elect, Karl Black. Visitors included Steve Carter (CSI faculty member), Terrill Castaneda, George Wiley, and Annette Jenkins.

THE MINUTES of April 16, 1973, were approved as written, upon MOTION by Mr. Evans, seconded by Mr. Blastock.

THE TREASURER'S REPORT for April along with a current budget activity tabulation were submitted and upon MOTION by Mr. Evans, seconded by Mr. Blastock, approved and accepted as submitted.

BILLS PAID included Voucher Number 1 thru Number 262, excluding numbers 222 and 106, in the aggregate total of \$65,891.36; fund transfers covered by Voucher Number 263 thru #271 totalled \$18,558.62; April payrolls were: regular \$131,592.79, Work Study \$22,062.73.

A MOTION made by Mr. Evans, seconded by Mr. Blastock, and carried, authorized payment of the bills and the transfer of funds, and acknowledged the April payrolls.

PERSONNEL: Dr. Taylor recommended the following:

Employment of —

Cheryl Wold, Skills Study Operator, 6-1-73 to 5-30-74 at a salary of \$8,500.

Janice Goodman, Library Technician, 6-1-73 to 5-31-74 at a salary of \$275 per month.

Herb Van Slyke, Vocational Bookkeeper, part time at \$175 per month as of 6-1-73.

Accept resignations of —

Joanne Bezmarevich, Library Technician as of April 1, 1973

PERSONNEL CONT'D: Resignations

Aleta Gridley, Library Technician at 5-31-73

Mr. Evans moved, seconded by Mr. Blastock, that the foregoing personnel action be approved as recommended. Motion carried.

BIDS ACCEPTED OR REJECTED:

Audio-Visual equipment - bids accepted upon MOTION by Mr. Evans, seconded by Mr. Blastock:

Item 1	Morrison	-2 at \$1380 each
Item 2	Morrison	-1 at \$1575
Item 3	Aatronics	-2 at \$450 each
Item 4	T.V. Specialists	-1 at \$300
Item 5	Schwendimans	-1 at \$325
Item 6	Rejected	— too high priced

TRACTOR MOWER - bid accepted, order confirmed, upon MOTION by Mr. Evans, seconded by Mr. Blastock: Jacobsen Model F-10 from Boyd Martin Co. \$7650.80.

12 PASSENGER VANS — bids rejected — a MOTION by Mr. Evans, seconded by Mr. Coleman:
Fords - Bill Workman Ford - specs inadequate
Chevrolet - Ace Hansen - can't deliver until fall.

TYPEWRITERS - IBM bid accepted for 15 Selectrics at \$385 each and 1 Executive at \$565, upon MOTION by Mr. Blastock, seconded by Mr. Coleman.

GROUP HEALTH INSURANCE - Blue Cross proposal to extend current benefits at existing rates of \$7.17 (Blue Cross 65) for employees, \$12.60 for regular employee, \$32.14 for 2 party, and \$37.48 for the family subscriber, plus a \$25 increase in diagnostic and X-ray for 20¢ — 40¢ — 50¢ — accepted upon MOTION by Mr. Evans, seconded by Mr. Coleman.

STUDENT HEALTH PROGRAM — Blue Cross proposal of \$20.64 per semester for full time enrolled students at CSI, accepted — MOTION by Mr. Evans, seconded by Mr. Coleman.

GROUP LIFE — Employees and dependents with A D & D for the employee. Proposal by Safeco (present carrier) accepted upon MOTION by Mr. Blastock, seconded by Mr. Evans on the condition that the two agencies (Lloyd Hamilton and John Barker) who bid identically with Safeco can work out the details of how to handle the business.

The rates bid are 40¢ per \$1000 for life, 5¢ for A D & D, 52¢ per family unit.

GROUP LTD - Income Protection — proposal by Union Mutual (present carrier) accepted at .65% of covered payroll noting that although there was a bid for slightly less from another company it appeared highly advantageous not to change carriers because we have two employees on

disability now and a change could jeopardize their benefits.

MOTION made by Mr. Evans, seconded by Mr. Blastock.

SELF-PROPELLED LOADER - Upon MOTION by Mr. Evans, seconded by Mr. Coleman, the Board rejected the bid for a JD 24 demo (used 192 hours) because the bid specs called for new equipment, accepted the Gem Equipment Co. bid of \$5000 net for a new John Deer #170 Skid Steer Loader.

COMPUTER EQUIPMENT - NCR Century 50 on a lease at \$1350 per month including software packages, training and backup programs.

The foregoing mentioned bid for leasing the NCR Century 50 equipment and accessories was accepted upon MOTION by Mr. Coleman, seconded by Mr. Evans.

The other bidder was IBM with a Model 1130 at \$1386 per month.

WELDERS — The following bids were accepted upon MOTION by Mr. Blastock, seconded by Mr. Evans:

Item 1	Norco	\$326.70
Item 2	Whitmore	\$832.00
Item 3	Rejected because the bid details were in conflict with the specs in the invitation to bid, and the recommendation was unclear.	

STEVE CARTER RE: Tuition waiver for faculty, staff and dependents — Mr. Carter, a member of the CSI faculty, appeared before the Board and presented a written proposal for making CSI classes available under certain conditions, to CSI employed personnel and their immediate family; without the tuition charge, but with the fees and other charges being applicable.

The matter was discussed briefly and, upon MOTION by Mr. Evans, seconded by Mr. Coleman, tabled until the next regular meeting of the Board.

BUDGET FOR 1974 FISCAL YEAR ADOPTED — The new fiscal year budget had been placed in the hands of the Board members several days earlier in order they might study it at their convenience.

Mr. Evans made the MOTION, seconded by Mr. Coleman, that the 1974 fiscal year budget be adopted as submitted.

The Motion was put to a vote and carried without dissent.

Dr. Taylor reported to the Board that he has received an invitation from the Executive Director of the State Board of Higher Education to meet with them in McCall on June 13 - 15 and explain CSI's philosophy of education; also in Boise on July 16 - 20 to present our budget and budget analysis. The Executive Director wants to, among other items, review the mission, role, function, and governance of the Junior College.

BUDGET CONT'D.:

Dr. Taylor will develop a position paper and have the CSI Board review it before presentation to the State Board.

CITY PARK COMMISSION — Dr. Taylor asked permission to contact this Commission on the matter of developing a playground area on the eastern edge of the Campus Area on land included in the Frontier lease. The proposed playground would be a joint venture with the city.

The Board granted the permission.

TRUST LOAN OKD — A \$400 trust loan was approved for John Terry Wray, upon MOTION by Mr. Evans, seconded by Mr. Coleman.

CASTANEDA asked Dr. Taylor if he is ready to grant her request to read the Minutes of the Board of Trustees. After a period of conversation, including a legal position statement by Mr. Alexander, Mrs. Castaneda was granted permission to read the March and April, 1973 Minutes of the Board of Trustees, at 9:00 AM, Tuesday, May 22.

EXECUTIVE SESSION called upon MOTION by Mr. Evans. Visitors departed.

EXECUTIVE SESSION ADJOURNED.


REGULAR SESSION reconvened.

DR. TAYLOR'S CONTRACT RENEWED — A MOTION was made by Mr. Evans, seconded by Mr. Coleman, and carried unanimously, that Dr. Taylor be offered a contract for the 1974 fiscal year ending May 31, 1974 at a salary of \$28,887 and a housing allowance of \$3,600.

TULLIS AND SCHABOT audit contract, approved at the previous regular meeting of the Board, was briefly reviewed, and signed.

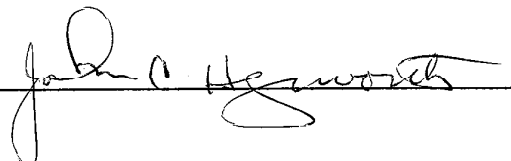
ADJOURNMENT was declared at 10:55 PM.

Secretary


H. W. Van Slyke

APPROVAL: June 18, 1973

Chairman



MEMORANDUM



✓ TO: College of Idaho Board of Trustees
✓ FROM: Steve Carter, Faculty Representative
✓ SUBJECT: Employee Fringe Benefits

1. Recognizing the fact that the College of Southern Idaho Board of trustees has been generous and progressive in its attitude toward providing a fine package of employee fringe benefits, the faculty wants to provide some input in regard to a program that would benefit the faculty and staff and the College. We, therefore, submit the following plan for your edification and hope that you will act favorably on it.

We propose:

1. Actual tuition costs for full-time faculty and administrative personnel and their immediate families be absorbed by the College. Immediate families would be defined as wife, husband, son or daughter.

2. Full-time staff employees (i.e. secretaries, maintenance men) have actual tuition costs absorbed by the College and be encouraged to take classes, if, at the discretion of their immediate superior, it does not interfere with their job performance.

3. In classes that have a limitation on the number of enrollees, those individuals who are affected by suggestions one and two above would be able to enroll only after those paying actual tuition costs. If a minimum number have not enrolled in order that the class be taught, the individual would be required to pay full tuition.

4. There would be no waiver of fees for short courses not involved with tuition.

5. If the spouse or parent of a person enrolled under this plan should resign or employment be discontinued during the course of an academic or vocational semester, tuition would have to be paid in full for that semester.

RATIONALE

1. The plan would increase enrollment. At present there are nine faculty and staff dependents enrolled at CSI. Under the above plan, the faculty and staff have indicated approximately forty would enroll. There are currently ten spouses enrolled now and fifty have indicated they might enroll under the above plan.

2. There is a source of approximately one hundred full-time non-teaching personnel that might enroll under this plan.

3. The College would benefit because the staff would gain new insights.

4. It would be a rather inexpensive fringe benefit. Although the College might lose the tuition currently being paid by those nineteen currently enrolled, they are not gaining any funds from the ninety that might enroll. More money would thus be generated for the multi-use building fund. Most spouses would be taking only three to nine hours.

5. The board has already done a similar thing in regard to senior citizens.

6. Other colleges and universities in the state provide similar programs.

ADDENDUM

In-district tuition currently charged.

1. One hour - - - - -	\$ 6.25
2. Two hours - - - - -	12.50
3. Three hours - - - - -	18.75
4. Four hours - - - - -	25.00
5. Five hours - - - - -	31.25
6. Six hours - - - - -	37.50
7. Seven hours - - - - -	43.75
8. Eight hours - - - - -	50.00
9. Nine hours - - - - -	56.25
10. Full-time (ten or more)	62.50

*North Idaho Junior College

1. Faculty themselves must make application to the Board of Trustees on an individual basis. Then all fees may be waived.

2. Spouses and dependent children pay student fees but no tuition.

No board approval is necessary.

*Source: Director of Admissions

*Boise State College

1. Tuition is waived for spouses but not dependents of employees of the College.

*Source: Director of Admissions

*University of Idaho

1. Full-time employees may take six credit hours in the fall and spring and three in the summer without payment of any fees.

2. Spouses may attend part-time if the employee has been employed less than four years and full-time if more than four years.

3. Dependents must pay.

4. If a person resigns or ceases employment during an academic period for which the spouse has enrolled for academic work without payment of fees, the person enrolled must either withdraw or pay in full.

*Source: Faculty Handbook

*Idaho State University:

1. Spouse of a full-time employee having fewer than four years service may take up to nine hours fall or spring or three during the summer.

2. The spouse of a full-time employee who has served four continuous years may enroll for an unrestricted number of credits without payment of fees.

3. Dependents must pay.

*Source: College catalog and controller