

COLLEGE OF SOUTHERN IDAHO
BOARD OF TRUSTEES MEETING

MONDAY, OCTOBER 19, 1981
5:30 p.m. - BOARD ROOM

A G E N D A

| | |
|--------------------|------------|
| MINUTES | 5 MINUTES |
| TREASURER'S REPORT | 5 MINUTES |
| DISBURSEMENTS | 5 MINUTES |
| OLD BUSINESS | 5 MINUTES |
| NEW BUSINESS | 5 MINUTES |
| PRESIDENT'S REPORT | 10 MINUTES |

COLLEGE OF SOUTHERN IDAHO
JUNIOR COLLEGE DISTRICT
BOARD OF TRUSTEES MEETING
October 19, 1981

CALL TO ORDER: 5:30 p.m. PRESIDING: LeRoy Craig

ATTENDING: Trustees: LeRoy Craig, Charles Lehrman, Bill Babcock,
and Robert Blastock.

College Administration: Dr. James L. Taylor, President
Karl L. Black, Secretary-Treasurer

College Attorney: Bob Alexander

Visitors: Glen Warchol, Times-News
Annette Jenkins, CSI
Mr. & Mrs. Bondurant

MINUTES OF SEPTEMBER 21, 1981, were approved as written upon MOTION
by Mr. Blastock. Affirmative vote unanimous.

TREASURER'S REPORT FOR SEPTEMBER 1981, was accepted upon MOTION by
Mr. Babcock. Affirmative vote unanimous.

DISBURSEMENTS included vouchers #1 through #321 and #501 through #580
totaling \$474,785.40; including #273A, #580A and #580B, fund
transfers covered by vouchers #322 through #327 amounted to
\$17,399.52.

| | | |
|--------------------------|------------|--------------|
| September payrolls were: | Regular | \$437,290.83 |
| | Work Study | \$ 11,008.09 |

A MOTION by Dr. Lehrman approved the disbursements and the
transfer of funds and acknowledged the September payrolls.
Affirmative vote unanimous.

SCHOLARSHIPS: Twelve scholarships were approved on MOTION by
Mr. Babcock.

BONDURANTS: Mr. Bondurant acknowledged the letter from Dr. Taylor
regarding salaries at the College and indicated that he would
be writing a letter for additional information.

DECEMBER BOARD MEETING: The Board Meeting in December was changed
from December 21 to December 14 on MOTION by Dr. Lehrman.

PRESIDENT'S REPORT: Dr. Taylor reported that the COE conference was
held on campus. The people who attended, especially from the
eastern part of the United States, were very impressed with the
College of Southern Idaho. We had seventeen legislators at the
rodeo and had an excellent program throughout for the conference.
Dr. Dan Dunham, who was originally from the Wendell area and is
now with Ohio State University, was one of the speakers and did
an exceptional job.

BOARD OF TRUSTEES MEETING
OCTOBER 19, 1981
Page 2

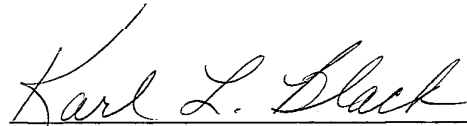
PRESIDENT'S REPORT CONTINUED:

Dr. Taylor reported that the new vocational technical building is now operable, and that he will set up an open house soon for people to visit the building.

Conversion of the Perry House is nearing completion.

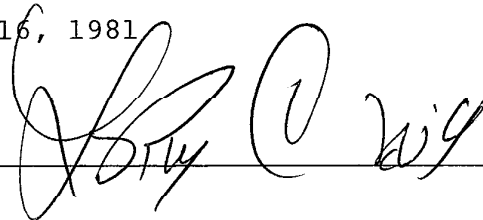
The head count at the College is up this fall to about 5,009 students. FTE, however, is down partially due to the cut back in CETA funds.

ADJOURNMENT was declared at 6:08 p.m.



Karl L. Black, Secretary-Treasurer

APPROVED: November 16, 1981



Chairman

COLLEGE of SOUTHERN IDAHO

Junior College District

P. O. Box 1238
TWIN FALLS, IDAHO 83301

October 13, 1981

College of Southern Idaho
Board of Trustees
Subject: Scholarships

The Scholarship Committee would like to submit the following named student(s) for a scholarship from the College of southern Idaho Trust Fund for the 1981-82 school year. Approval, at this time, for the Fall semester is recommended by Mr. Ostyn, Chairman of the Scholarship Committee.

Music Department Scholarship

1st Semester

| | |
|---------------------|-------|
| 1. Bill Dean | \$ 50 |
| 2. Laura Hill | 50 |
| 3. Linda Mason | 50 |
| 4. Tamara Sturm | 50 |
| 5. Melanie Williams | 50 |

General Trust Scholarship Fund

| | |
|----------------------|--------|
| 1. Valerie Langford | \$ 125 |
| 2. Sherilyn Kae Reno | 150 |

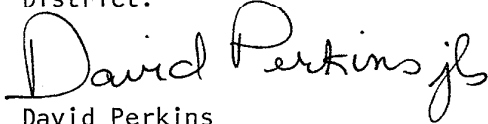
Magic Valley Chorale Music Scholarship

| | |
|---------------------|--------|
| 1. Andrea Hoaglund | \$ 100 |
| 2. Norma Dennerline | 100 |
| 3. Patricia Tierney | 100 |
| 4. Tawni Blades | 100 |
| 5. Melanie Williams | 100 |

The purpose of this trust is to provide scholarships, financial grants/or loans to worthy College of Southern Idaho students. In the opinion of the Scholarship

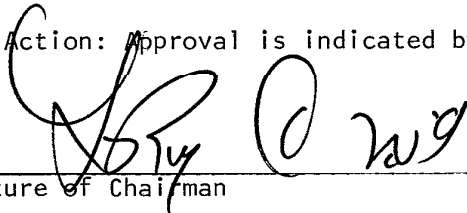
Committee the above named student(s) is worthy of this scholarship.

In reference to paragraph eleven (11) of the Trust Agreement, it is understood that the power to name recipient beneficiaries under said trust shall be reserved to the Board of Trustees of the College of Southern Idaho Junior College District.



David Perkins
Student Personnel Services

Board Action: Approval is indicated by the signature of the Board Chairman.



Signature of Chairman

10/19/81

Date

DP/jls

enclosures

COLLEGE of SOUTHERN IDAHO

Junior College District

P. O. Box 1238
TWIN FALLS, IDAHO 83301

TRUSTEES:
LEROY CRAIG, *Chairman*
DR. CHARLES LEHRMAN, *Vice Chmn.*
WILLIAM E. BARCOCK, *Clerk*
ROBERT S. BLASTOCK, JR.
LLOYD A. HAMILTON

ADMINISTRATION:
DR. JAMES L. TAYLOR, *President*
GERALD R. MEYERHOEFFER, *Ass't to Pres.*
DR. ROY STRAWSER, *Academic Dean*
ORVAL L. BRADLEY, *Vocational Director*
KARL L. BLACK, *Business Manager*

October 15, 1981

Mr. & Mrs. Jim Bondurant
Route #2
Kimberly, Idaho 83341

Dear Mr. & Mrs. Bondurant:

Your letter, sent to Chairman Craig, was sent to me for answering.

I believe that you are seeking the way that we arrive at salaries at this institution. I am enclosing two pieces of paper which point out our procedure.

Page 1 is the final analysis of what has or will occur to a person who is ready for an increase in salary. Salary increases for the most part are determined yearly.

On page 2 you will notice at the top of the page where we have Rank or Job Description of individuals, it also lists their present salary. We have four components that affect salary change.

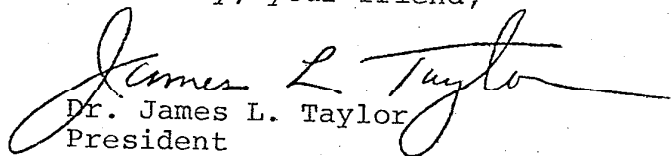
1. Cost of Living increases which is generally approximately one-half of whatever the cost-of-living index is per year.
2. Rank Increase is determined by five people who evaluate the credentials of people wishing to be increased in rank. These people who determine that are voted on by the faculty as a whole.
3. Merit Increase comes about by the individual evaluating himself; peer group evaluation; student evaluation and administrative evaluation.
4. Salary Adjustment or Equity. This column is used in the event that we have employed somebody at a lower salary that they may have been qualified for or it enables us to keep our female employees at the same level as their male counterparts.

Mr. and Mrs. Bondurant
October 15, 1981
Page 2

We have been using this system for seventeen years, and we have had very few complaints, but these policies are not set in concrete and we welcome innovative suggestions for improvement.

I hope this is an explanation satisfactory to you, if not, I will be happy to respond to each of these components.

Sincerely, your friend,


Dr. James L. Taylor
President

JLT:lf

Enclosures