

**COLLEGE OF SOUTHERN IDAHO
JUNIOR COLLEGE DISTRICT**

**BOARD OF TRUSTEES MEETING
MONDAY APRIL 9, 1990**

**CSI PRESIDENT'S BOARD ROOM
5:30 p.m.**

A G E N D A

MINUTES

TREASURER'S REPORT:

OLD AND NEW BUSINESS:

CSI Employee Contracts
SIDC
One-time Expenditures
Day Care Center
Art Cottage
Graduation

COLLEGE OF SOUTHERN IDAHO
JUNIOR COLLEGE DISTRICT
BOARD OF TRUSTEES MEETING
APRIL 9, 1990

CALL TO ORDER: 5:30 p.m. PRESIDING: LeRoy Craig

ATTENDING: Trustees: LeRoy Craig, Dr. Charles Lehrman, Bill Babcock, Dr. Thad Scholes, and Donna Brizee

College Administration: Gerald R. Meyerhoeffer, President
Karl L. Black, Secretary/Treasurer
Dr. Mike Glenn, Assistant to the President
Dr. Orval Bradley, Vocational Dean
Dr. Jerry Beck, Director of Continuing Education
Herb McCully, Acting Physical Plant Director
Annette Jenkins, Public Information Officer

Visitors: Times-News: Kirk Mitchell

MINUTES OF MARCH 19, 1990, were approved as written on MOTION by Dr. Scholes. Affirmative vote unanimous.

TREASURER'S REPORT: March financial data had been mailed to the board. The report was accepted on MOTION by Mrs. Brizee. Affirmative vote unanimous.

Karl Black reported on the increase in Blue Shield Rates for the fiscal year 91.

PRESIDENT'S REPORT: President Meyerhoeffer reported the following to the board:

1. A group of CSI students attended the VICA Leadership Conference in Lewiston this year. Out of 21 CSI students attending, they received five gold medals, two silver, and three bronze.
2. North College Road is to be completed this summer. Bids are to be opened on May 1, 1990, and the city council will consider those bids at their meeting on May 7, 1990. The college will be part of an LID to pay for the cost of the road and the college share will be approximately one-third.
3. In response to the article in this morning's Time-News, the Moyle Mink Farm sewing project was a success as far as instruction and as far as skill development was concerned. Several of the students who completed the class are now employed in that industry. Some of the sewing machines that were purchased by students were inadequate. Those students' claims have been submitted to the insurance company.

PRESIDENT MEYERHOEFFER'S REPORT CONTINUED:

4. Ground breaking has been held for the Day Care Center and will increase the number we can accommodate from 13 to 50. It, along with the Art Cottage, should be completed by this fall.

5. Anne Barker and Doyle Allen from the State Public Works Division were on campus this week and are working on the next phase of the Southern Idaho Development Center. They will work with Ed Peterson in drawing up the final plans and getting the rest of the project started. The University of Idaho is still very interested in leasing part of the facility and a meeting will be held with ISU president, Dick Bowen, to determine their needs.

6. We will make a one-time expenditure of approximately \$100,000 to equip labs for the science portion of the new building and another \$30,000 to remodel the labs in the Shields Building. The money will come from the \$250,000 one-time money appropriated by the state.

7. John Forbes has resigned effective April 15, 1990. Herb McCully has been appointed as acting director until July 1, 1990.

8. Graduation will be held May 11, 1990. Gary Fay, president of the State Board of Education will be the commencement speaker.

9. Employee contracts are being prepared and it is recommended that approximately a 5 percent increase be given to staff and a 5 percent plus equity be given as a faculty salary, which would amount to somewhere between 7 and 8 percent. A MOTION to approve the increase was made by Donna Brizee. Affirmative vote unanimous.

ADJOURNMENT was declared at 6:08 p.m.



Karl L. Black, Secretary-Treasurer

APPROVED MAY 21, 1990

Chairman

MEMO

TO: EMPLOYEES ON BLUE SHIELD
FROM: KARL L. BLACK
DATE: APRIL 9, 1990
SUBJECT: BLUE SHIELD CHANGES

THERE ARE SEVERAL CHANGES IN BLUE SHIELD THAT YOU NEED TO BE AWARE OF. THESE CHANGES APPLY TO THE MEDICAL COVERAGE ONLY AND DO NOT INCLUDE THE DENTAL PROGRAM. I AM NOT AWARE OF ANY CHANGES IN THE DENTAL PROGRAM. IN THE INTEREST OF CLARITY I WILL ATTEMPT TO ITEMIZE THEM AS FOLLOWS:

1. THERE HAS BEEN A CHANGE IN RATES AS FOLLOWS:

A. ALL EMPLOYEES ON BLUE SHIELD WILL HAVE \$4.00 PER MONTH DEDUCTED FOR BLUE SHIELD PREMIUMS.

B.	OLD RATES	NEW RATES	
ONE PARTY	\$111.50	\$150.29	PAID BY CSI
	0.00	4.00	PAID BY EMPLOYEE
TWO PARTY	46.88	19.07	PAID BY EMPLOYEE
FAMILY	94.99	35.17	PAID BY EMPLOYEE

2. RETIREES WILL BE ON A PLAN THAT PARALLELS THE ACTIVE PLAN BOTH IN BENEFITS AND COST. THIS IS A VAST IMPROVEMENT OVER THE RETIREE PLAN THAT HAS BEEN OFFERED IN THE PAST. THE PLAN WE HAVE HAD HAS BEEN SUBSTANTIALLY MORE EXPENSIVE AND WITH LESSOR BENEFITS.

THESE CHANGES GO INTO EFFECT ON JULY 1, 1990. SINCE THE PACKAGE HAS NOT BEEN ENTIRELY PUT TOGETHER THERE COULD BE SOME MINOR CHANGES, BUT THIS IS ESSENTIALLY IT.

THERE WILL BE AN OPEN ENROLLMENT PERIOD LATER IN APRIL. WE WILL INFORM YOU OF THE DATE. THOSE OF YOU WHO DROPPED FAMILY COVERAGE IN PRIOR YEARS DUE TO THE COST MAY WANT TO RECONSIDER AT THIS TIME THE FAMILY COST NOW IS VERY REASONABLE.

ENCLOSED YOU WILL FIND THE MOST RECENT REPORT OF THE STATE INSURANCE COMMITTEE. AS YOU CAN TELL FROM THE ABOVE MEMO SOME OF THE ITEMS IN THE REPORT HAVE ALREADY COME TO FRUITION.

COLLEGE OF SOUTHERN IDAHO
BLUE SHIELD RATES FOR FY 91

APRIL 9, 1990

	# OF EMP- LOYEES	[RATES MONTHLY	FY 90 COST YEARLY][RATES MONTHLY	FY 91 COST YEARLY][RATES MONTHLY	FY 91 COST YEARLY	INCREASE YEARLY	%
CSI COST	358	111.50	479,004.00	150.29	645,645.84	166,641.84	34.79%		
EMPLOYEES COST:									
SINGLE	358			4.00	17,184.00	17,184.00			
2 PARTY	69	46.88	38,816.64	19.07	15,789.96	(23,026.68)	-59.32%		
FAMILY	91	94.99	103,729.08	35.17	38,405.64	(65,323.44)	-62.98%		
EMPLOYEES			142,545.72		71,379.60	(71,166.12)	-49.93%		
TOTAL COST			621,549.72		717,025.44	95,475.72	15.36%		

MEMO

TO: CSI ADMINISTRATORS

FROM: PRESIDENT MEYERHOEFFER

DATE: MARCH 26, 1990

RE: DATE CHANGE FOR APRIL BOARD MEETING

Please make a note that the April Board Meeting will be held on the second Monday--**APRIL 9**--at 5:30 in the President's Board Room. There will not be a quorum on the ~~19th~~.

Thank you.

16th

