# End-of-Program Student Learning Outcomes

| EPSLO | 2021 | | 2022 | | 2023 | |
|---|---|---|---|---|---|---|
| **1.** Provide and direct nursing care that enhances the care delivery setting to protect clients and health care personnel (**Management of Care**) | **42.5** | | **46.5** | | pending | |
| | **Spring 2021** | 40 | **Spring 2022** | 43 | **Spring 2023** | pending |
| | **Fall 2020** | 45 | **Fall 2021** | 50 | **Fall 2022** | 50 |
| **2.** Provide and direct nursing care that protects clients and health care personnel from health and environmental hazards (**Safety & Infection Control**) | **49** | | **57** | | pending | |
| | **Spring 2021** | 45 | **Spring 2022** | 55 | **Spring 2023** | pending |
| | **Fall 2020** | 53 | **Fall 2021** | 59 | **Fall 2022** | 65 |
| **3.** Provide and direct nursing care that incorporates knowledge of expected growth and development principles, prevention and/or early detection of health problems, and strategies to achieve optimal health (**Health Promotion & Maintenance**) | **54** | | **59.5** | | pending | |
| | **Spring 2021** | 61 | **Spring 2022** | 65 | **Spring 2023** | pending |
| | **Fall 2020** | 47 | **Fall 2021** | 54 | **Fall 2022** | 67 |
| **4.** Provide and direct nursing care that promotes and supports the emotional, mental and social well-being of the client experiencing stressful events, as well as clients with acute or chronic mental illness (**Psychosocial Integrity**) | **54** | | **50.5** | | pending | |
| | **Spring 2021** | 54 | **Spring 2022** | 39 | **Spring 2023** | pending |
| | **Fall 2020** | 54 | **Fall 2021** | 62 | **Fall 2022** | 55 |
| **5.** Provide and direct nursing care that promotes physical health and wellness by providing comfort and assistance in the performance of the activities of daily living (**Basic Care & Comfort**) | **57** | | **59** | | pending | |
| | **Spring 2021** | 58 | **Spring 2022** | 64 | **Spring 2023** | pending |
| | **Fall 2020** | 56 | **Fall 2021** | 54 | **Fall 2022** | 56 |
| **6.** Provide and direct nursing care that promotes physical health and wellness related to the administration of medications and parenteral therapies (**Pharmacological & Parenteral Therapies**) | **41.5** | | **42.5** | | pending | |
| | **Spring 2021** | 35 | **Spring 2022** | 55 | **Spring 2023** | pending |
| | **Fall 2020** | 48 | **Fall 2021** | 30 | **Fall 2022** | 61 |
| **7.** Provide and direct nursing care that promotes physical health and wellness by reducing the development of complications or health problems related to existing conditions, treatments, or procedures (**Reduction of Risk Potential**) | **40.5** | | **55** | | pending | |
| | **Spring 2021** | 43 | **Spring 2022** | 55 | **Spring 2023** | pending |
| | **Fall 2020** | 38 | **Fall 2021** | 55 | **Fall 2022** | 65 |
| **8.** Provide and direct nursing care that promotes physical health and wellness by managing and providing care for clients with acute, chronic, or life- | **41.5** | | **53.5** | | pending | |
| | **Spring 2021** | 39 | **Spring 2022** | 45 | **Spring 2023** | pending |

| threatening physical health conditions (**Physiological Adaptation**) | **Fall 2020** | **44** | **Fall 2021** | **62** | **Fall 2022** | **50** |
|---|---|---|---|---|---|---|

*Note.* Outcomes are measured by averaging bi-annual Mountain Measures Reports whereby the program compares its results nationally. The program strives to rank in the 50th percentile or higher.

## Program Completion Rates

| Year | 2021 | 2022 | 2023 |
|---|---|---|---|
| **N Graduated / N Admitted** | 72/79 | 45/76 | 69/75 |
| **Completion Rate** | 91% | 59.92% | 92% |

| Graduating Cohort | Traditional N Graduated / N Admitted | Traditional Completion Rate | LPN – RN N Graduated / N Admitted | LPN – RN Completion Rate | ASNP N Graduated / N Admitted | ASNP Completion Rate |
|---|---|---|---|---|---|---|
| **Fall 2023** (pending) | | | | | | |
| **Spring 2023** | 35/54 | 61.11% | 3 / 3 | 100% | 38/57 | 66.67% |
| **Fall 2022** | 22/36 | 61.11% | 3/6 | 50% | 25/42 | 59.52% |
| **Spring 2022** | 18/33 | 54.55% | 3/6 | 50% | 21/39 | 53.85% |
| **Fall 2021** | 24/37 | 64.86% | NA | NA | 24/37 | 64.86% |
| **Spring 2021** | 29/39 | 74.36% | 7/7 | 100% | 36/46 | 78.26% |
| **Fall 2020** | 31/38 | 83.78% | 3/5 | 60% | 34/43 | 79.07% |

*Note.* N = number of students. Program completion rates are calculated using on-time data from the first nursing course through completion of the courses required for conferral of the degree.

## NCLEX-RN Pass Rates

| Year | 2021 | 2022 | 2023 |
|---|---|---|---|
| **N Pass / N Taken** | 63/78 | 47/53 | 73/74 |
| **Pass Rate** | 80.78% | 88.68% | 98.65% |

| Graduating Cohort | Traditional N Pass / N Taken | Traditional Pass Rate | LPN – RN N Pass / N Taken | LPN – RN Pass Rate | ASNP N / Pass N Taken | ASNP Pass Rates |
|---|---|---|---|---|---|---|
| **Fall 2023** (pending) | | | | | | |
| **Spring 2023** | 38/38 | 100% | 1 / 1 | 100% | 39/39 | 100% |
| **Fall 2022** | 31/32 | 96.88% | 3/3 | 100% | 34/35 | 97.14% |
| **Spring 2022** | 24/26 | 92.31% | 2/3 | 66.67% | 26/29 | 89.66% |
| **Fall 2021** | 23/27 | 85.19% | N/A | NA | 23/27 | 85.91% |
| **Spring 2021** | 24/29 | 82.7% | 5/7 | 71.43% | 29/36 | 80.56% |
| **Fall 2020** | 31/37 | 83.78% | 3/5 | 60% | 34/42 | 80.95% |

*Note.* N = number of students. NCLEX pass rates are calculated using 80% or greater for all first-time test takers.

**Job Placement Rates**

| Year | 2021 | 2022 | 2023 |
|---|---|---|---|
| N Employed / N Graduated | 60/60 | 58/58 | 39/39 |
| N Employed / N Graduated | 100% | 100% | 100% |

| Graduating Cohort | Traditional N Employed / N Graduated | Traditional Placement Rate | LPN – RN N Employed / N Graduated | LPN – RN Placement Rate | ASNP N Employed / N Graduated | ASNP Placement Rate |
|---|---|---|---|---|---|---|
| Fall 2023 (pending) | | | | | | |
| Spring 2023 | 37/37 | 100% | 3/3 | 100% | 40/40 | 100% |
| Fall 2022 | 27/27 | 100% | 4/4 | 100% | 31/31 | 100% |
| Spring 2022 | 24/24 | 100% | 3/3 | 100% | 27/27 | 100% |
| Fall 2021 | 26/26 | 100% | NA | NA | 26/26 | 100% |
| Spring 2021 | 27/27 | 100% | 7/7 | 100% | 34/34 | 100% |
| Fall 2020 | 33/33 | 100% | 6/6 | 100% | 39/39 | 100% |

*Note.* N = number of students. Job placement rates are calculated within 9 months of graduation.